

## Preface to the Sixth Edition

Since its inception a half a century ago, *How Arbitration Works* has been justly acclaimed as the most comprehensive, definitive, and authoritative treatise on labor arbitration.

Beginning with the Fifth Edition, the responsibility for continuing the creative scholarship of Frank and Edna Asper Elkouri passed to the Committee on ADR in Labor & Employment Law of the Section of Labor and Employment Law of the American Bar Association. The proper discharge of that responsibility requires that the present Sixth Edition begin the process of reorganizing and expanding the text to more fully consider several major developments.

Perhaps the most significant of these is the growth of public-sector collective bargaining and the arbitration of contract disputes in the federal service and state and local government employment. These involve important constitutional and statutory issues that have no private-sector counterpart and require extended treatment.

Second in importance is the increasing reliance by arbitrators upon federal and, to a somewhat lesser extent, state statutory employment regulations to resolve an ever-widening array of grievance issues. These regulations must be considered if arbitration awards are to continue to receive great deference by the courts.

A third development is the judicially approved extension of the Federal Arbitration Act and the compatible provisions of the original and revised Uniform Arbitration Act to arbitrations arising under contracts of employment. These statutes set standards for pre-hearing discovery, admissibility of evidence, and the enforcement or vacatur of arbitration awards.

Thus, *How Arbitration Works* is, and should always remain, a work in progress.

I would like to acknowledge the invaluable assistance of several non-Section members in the formulation of this edition.

My Administrative Assistant, Ms. Laura Gardner, was responsible for the transcription of the manuscript, and patiently endured and successfully dealt with the countless revisions.

My many abstruse queries, requiring in some cases the equivalent of archeological excavation, were unfailingly answered by the Cleveland-Marshall College of Law's Research Librarian, Mr. Schuyler Cook, upon whose good nature I imposed shamelessly.

My wife, Judge Betty Willis Ruben, shared the tedious task of proofing the galleys. (Of course, she received a cruise for compensation.)

I was fortunate to have the benefit of the services of the country's best Book Editor, BNA's Renee Brown, who corrected my errors and made valuable suggestions for improving the text.

It is perhaps inevitable that in a treatise of such scope, blending as it does the contributions of so many distinguished members of the Section, errors of commission and omission will occur. The criticism of readers, all of which are undoubtedly valid, as well as suggestions for future supplementation, are invited and welcomed.

I must confess that in each Chapter I have trespassed beyond the borders of editorship into the realm of authorship. For this I ask pardon.

Alan Miles Ruben  
Editor-in-Chief  
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